

THE SURRY COUNTY DEPARTMENT OF SOCIAL SERVICES
DOBSON, NORTH CAROLINA 27017

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DIRECTOR

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RECRUITMENT ANNOUNCEMENT

POSTING DATE: Updated - July 1, 2023

POSITION: SOCIAL WORKER – Investigative/Assessment and Treatment (Child Welfare)

JOB DESCRIPTION: This position's primary responsibilities are:

Child Protective Services: Duties include receiving, assessing and/or investigating reports of abuse, neglect, or dependency; thorough assessments of family dynamics and needs; service planning and case management; crisis intervention; ongoing treatment primarily of a supportive and behavioral nature; and use of considerable judgement in making recommendations for agency actions and in carrying out agency decisions regarding suitable care for children in and out of their homes. Duties also include rotation/on call nights and weekends to assure that reports of abuse/neglect are assessed as mandated by North Carolina law and other duties and types of cases as may be needed or necessary. Majority of work in field. Valid NC Driver's License and vehicle in good operating condition required. Must be able to transport clients in personal vehicle.

EDUCATION AND EXPERIENCE: Master's Degree from an accredited school of social work; or a bachelor's degree from an accredited school of social work through the Child Welfare Collaborative; or a bachelor's degree from an accredited school of social work and one year of directly related experience; or a four-year degree in a human services field plus two years directly related experience; or a four-year college or university degree plus three years of directly related experience. Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning. Thorough investigation of abuse or neglect of children; Considerable knowledge of governmental and private organizations and resources in the community. Ability to interact and motivate a resistant involuntary client population and ability to quickly assess the risks and safety of the client in all situations and employ expert negotiation skills and analyze and assess child development safety issues. Ability to analyze tense family situations and make decisions about removing children. Ability to perform manual work exerting up to 50 pounds of force occasionally and/or up to 10 pounds of force constantly to move objects.

**THERE IS NO SUBSTITUTE FOR A BACCALAUREATE DEGREE
MUST SUBMIT COLLEGE TRANSCRIPT WITH APPLICATION**

(Application for Social Worker II, and Social Worker I, and Trainee will be accepted for consideration for a possible "Work Against" appointment if recruitment for qualified Social Worker I/A & T is unsuccessful.)

<u>HIRING RANGE:</u>	Social Worker I/A & T	Grade 70	\$45,612 - \$76,545
	Social Worker III	Grade 69	\$43,672 - \$73,181
	Social Worker II	Grade 67	\$40,093 - \$66,767
	Social Worker I	Grade 63	\$33,932 - \$55,604

POSITION AVAILABLE: immediately

APPLICATION DEADLINE: Open until filled

APPLICATION PROCESS: Applications will be taken at NC Works Career Center, 541 West Pine Street, Mount Airy, NC (336-786-4169), may be obtained by calling the Surry County Human Resources Office at 336-401-8221 or by going on line on the Surry County HR job posting page, printing the application and e-mailing back to the indicated email SCJobs@co.surry.nc.us. until 5:00 pm on the closing date. A complete list of duties and analysis of physical demands is available for review.

**SURRY COUNTY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE
BECAUSE OF AGE, SEX, RACE, COLOR, CREED, RELIGION, NATIONAL ORIGIN, OR DISABLING CONDITION.**

SURRY COUNTY IS A DRUG FREE WORKPLACE.

**ALL PROSPECTIVE EMPLOYEES MUST SUCCESSFULLY PASS DRUG SCREENING AND CRIMINAL BACKGROUND
CHECKS AS A CONDITION OF EMPLOYMENT.**