

Upon motion of Melvin Jackson, seconded by Jim Harrell, the Board voted unanimously to amend the Surry County Personnel Ordinance as follows:

AMENDMENT TO THE SURRY COUNTY PERSONNEL ORDINANCE

Be it ordained and enacted by the Surry County Board of Commissioners:

ARTICLE V. CONDITIONS OF EMPLOYMENT

add:

Section 7. Sexual Harassment Policy.

Surry County opposes sexual harassment in the workplace. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or a condition of an individual's employment, (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or (3) such conduct has the purpose or the effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Any employee who believes he or she may have a complaint of sexual harassment may file a grievance following the guidelines of Article VIII., Section 4. of the Surry County Personnel Ordinance.

ADOPTED this the 21, day of September, 1992.

CAPITAL PROJECT ORDINANCE  
SHOALS AND WESTFIELD ELEMENTARY SCHOOLS  
AMENDMENT # 1

Be it Ordained by the Board of Commissioners of the County of Surry that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the Capital Project Ordinance adopted by the Board on July 6, 1992, is amended as follows:

Delete Section 3

Add the Following Section

Section 3. The following revenues are anticipated to be available to complete this project:

Proceeds from the sale of 1991 Bond Anticipation Notes (Appropriated in FY 1991-92 Budget)	\$ 724,316.00
Proceeds from the sale of 1992 School Bonds (Appropriated by this Project Ordinance)	<u>7,790,988.00</u>
TOTAL REVENUES	\$ 8,515,304.00

Delete Section 4

Add the Following Section

Section 4. The following amounts are available for the project.

Professional Fees	\$ 353,000.00
Construction Cost	7,478,304.00
Land Acquisition	204,000.00